

Position Description & Requirements

Job Title:	Pastor of Music & Youth		
Reports to:	Senior Pastor		
Approved By:	Personnel Committee	Date: March 10, 2024	
	Church Conference	Date: March 10, 2024	

SUMMARY

The Pastor of Music & Youth shall be committed to equipping all generations to impact lives for Christ with an emphasis on music and youth ministry.

Personal Character & Conduct

- A clear testimony of faith in Jesus Christ and a vital, growing, personal relationship with Him.
- Committed to moral purity and a healthy relationship with his wife and family.
- Meets the qualifications for Elder (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4) and possesses a shepherd's heart.
- Committed to the theology, mission, and worship philosophy of FBC.
- A pastor first, then a musician.
- A heart for the spiritual formation of the congregation through biblically sound worship and teaching to youth.
- Both at work and away from work, the Pastor of Music & Youth is expected to:
 - Conduct himself in a manner that reflects Christian values and is pleasing in the sight of God.
 - Lead by example and strive to be a positive role model within the church and the community.
- Be both a disciple of Christ and a maker of disciples.
- Strive to win the lost to Christ.

Music Ministry Duties

- Plan and lead engaging Sunday morning gatherings in conjunction with the Senior Pastor.
- Interest and ability to lead a blended style of worship consisting of Christ-honoring and doctrinally-sound hymnody and modern music.
- Competence in choral, vocal, and instrumental direction.
- Recruit and oversee the worship team members, which includes technical and media support for worship services (sound, lighting, video projection).
- Provide pastoral leadership in the worship ministry, including recruiting individuals, conducting, rehearsing, and overseeing the choir, worship team, and instrumentalists.
- Enlist and guide music program leaders for preschoolers, children, and students.
- Plan special worship services.
- Oversee the worship ministry budget in coordination with the Music Committee.
- Assist with funerals, weddings, and other occasions, as needed.

Youth Ministry Duties

- Plan and lead engaging weekly discipleship training events for youth that will allow opportunities for them to be responsible and productive members of the church, increase their knowledge of the Bible and encourage them to be faithful to God's direction in their lives.
- Guide discipleship leaders in the selection of appropriate Biblical study materials.
- Oversee the youth ministry budget in coordination with the Youth Committee.

General Duties

- Conduct himself with a positive and Godly attitude in order to be recognized as a Christian role model.
- Keep the Senior Pastor apprised of all ministry activities.
- Participate in hospital visitation and other pastoral duties as appropriate.
- Ensure annual budget requirements of appropriate committees and teams are prepared and submitted on time.
- Support appropriate and applicable associational and convention-sponsored youth ministry programs and activities.
- Perform other duties and responsibilities as assigned by the Senior Pastor.

Preferred Skills

- Relational skills and an enthusiastic presence.
- Competence in organization, administration, and interpersonal relationships.
- Competence in utilizing technology in worship: sound, lighting, computers, PlanningCenter, Faithlife Proclaim, and video projection.
- A self-starter with a strong work ethic.
- Ability to incorporate other art forms as needed.
- A team player with a positive attitude.

List of essential & marginal tasks and performance

- Honor and keep commitments.
- Participate in ongoing professional growth and development to support job requirements.
- In coordination with the Senior Pastor, maintain appropriate church office hours.
- Be accessible and approachable.
- Maintain open communication with other staff members, appropriate committees and teams, and the congregation.
- Report on program status and activities at business meetings as appropriate.
- Maintain a cooperative, pleasant, positive, and enthusiastic attitude.

Education

Bachelor's degree is necessary. Theological training is preferred.

This description is not all-inclusive and may include other duties as assigned.
Requires passing criminal and financial background checks.

I understand my responsibilities as described in this job description, and I agree to adhere to the rules and conditions.

Signature_____

Date_____

Supervisor_____

Date_____